

CLAIMS

I claim:

- 5 **1. A construction hole safety device comprising:**
 a top cap, and underlying body stem fixedly attached thereto, said
 device made of sturdy, wear-resistant material, wherein said body
 stem can fit within a man-made hole, and withstand the weight of
 people and construction equipment traveling thereon.
- 10 **2. The device of Claim 1, wherein said device is constructed of one piece of**
 material.
- 15 **3. The device of Claim 1, wherein said device is substantially circular in both**
 top cap and body stem.
- 20 **4. The device of Claim 1, wherein said device is substantially rectangular in**
 both top cap and body stem.
- 5. The device of Claim 1, wherein said top cap is larger in diameter at all points**
 than the body stem by at least 1/8 inch.
- 25 **6. The device of Claim 1, wherein the height of said body stem is precisely the**
 depth of a man-made construction hole.
- 7. The device of Claim 1, wherein said device is comprised of high-impact**
 polyethylene.
- 30 **8. The device of Claim 1, wherein said device meets all pertinent OSHA**
 requirements.

- 9. The device of Claim 1, wherein said device bears warning labels attached to the top cap such that such labels are clearly visible when the device is in use.**
- 10. The use of the device of Claim 1 to protect construction holes.**

5